

A free military hiring platform that connects Veterans, Service members, Spouses and Caregivers to jobs with Military-ready employers

How to Get Started

- 1. Members of the Military Community can register here
- 2. Employers can contact us to learn more
- 3. Everyone can check out this <u>1-minute video</u> to see what BMR does and how they do it.

What Members Get

- Military skills captured and translated
- Instant job matches based on skills-to-skills matching (spouses/caregivers too)
- Professional resume automatically produced with a completed profile
- Coaching support
- All at no cost to members

What Employers Get

- Rapid acquisition of high quality, high character talent
- Standardized resumes
- Cost-effective subscription (SaaS) pricing
- DEI amplification
- Training & Education programs to increase military readiness

About "Military-readiness"

What is a "Military-ready" employer?

- An organization which sees the business case for hiring military talent
- Has clear and enthusiastic executive support for the initiative
- Offers training and educational support to recruiters and hiring managers on the nuances of hiring military talent
- Provides structural support such as custom onboarding procedures and Veteran Resource Group (VRG) formation

Why does it matter?

- Because the goal is to find a job that fits you with an organization that is going to get you
- Because it's essential to combating Veteran underemployment and Military Spouse unemployment